

BANGLADESH

THE **WORLD BIGGEST**
MANUFACTURING
SECTOR IN THE
GERMENTS INDUSTRY



fnd
FASHION N DESIGN
BANGLADESH





~ MADE IN BANGLADESH ~

Design and Fashion Bangladesh is a well-known clothing manufacturing and buying company located in Dhaka, Bangladesh. We have a dedicated and experienced sales,

procurement, and quality control team that can offer you with a full service including the provision of high-quality clothing at competitive prices. FND Management has a high culture of transparency and responsibility, as well as professional expertise and an excellent reputation in this industry both locally and globally.

To begin with, the total of our crew is an effective official.

An unique executive is assigned to each customer's account. As a result, our service is responsive to all orders and inquiries at the same time. We treat new consumers the same way we treat our long-term customers. This is also one of the most important ethical principles.

The firm is a Bangladeshi buying and sourcing agency. Our valued expertise and experience in sourcing and technical fields have helped us gain an in-depth understanding of garments, apparel, and fashion accessories, and we offer our international buyers the ultimate solution for sourcing excellent quality garments and apparel accessories from

Bangladesh and internationally.

Competitive pricing, product creation, production, and timely deliveries, online and post-production inspections, coordination, and communication are among the company's specialties.

MANAGING DIRECTOR SPEECH



Fashion N Design Bangladesh (FND) Employs a hardworking and knowledgeable crew. FND focuses on sustaining the image of Bangladesh's readymade garments and textile sector by supplying high-quality apparel to well-known retailers around the world.

FND is well-known both locally and internationally for its wide range of sustainability initiatives. Our distinct sense of self our mission is to export high-quality garments to stakeholders while implementing the most up-to-date quality-management system to ensure that activities in our apparel sector run smoothly. We added a variety of facilities in our project to ensure optimal support,culminating in a one-stop service station.

We are bolstering our position.

The client's CoC, as well as the compliance requirement, fire safety, and CSR activities, must all be met. We are convinced.

MD. AZIM UDDIN BADAL

MANAGING DIRECTOR AND CEO

FASHION N DESIGN BD

MISSION

To serve our customer by providing the highest quality.

VISSION

To be the most trusted and respected professional services firm recognized by our clients for delivering excellence.

VALUES

INTEGRITY

Regardless of the consequences, we do the right thing.

THE SEARCH FOR EXCELLENCE

We aspire to consistently exceed our employees' and customers' expectations.

ACCOUNT ABILITY

Individual and collective activities are held accountable to us.

COLLABORATION

We collaborate to attain our individual objectives.

PASSION

Our zeal and energy are contagious. We are motivated to leave a lasting impression

OUR CAPABILITIES



Commitment To Employees



We Develop Sample Of
Our Won Sample Studio



Our Product Design And Development
Team Is Always Productive



We Source Right Vendor
For The Product



We Confirm The Best Price
To The Competitive Market



Our Quality Team Assure
The Deliver Product

WE WOULD LIKE TO OFFER

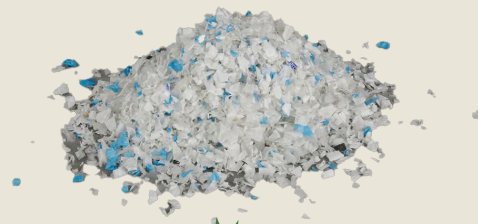
- = Product knowledge.
- = Young professional merchandising team under direct supervision of the management.
- = Skilled quality assurance team.
- = Well aware of chemical and physical restrictions.
- = Regular update on market information and competitor activities.
- = Standard working atmosphere in a convenient location, with good Infrastructure.

- Sources For The Right Fabrics And Accessories At A Reasonable Price
- Choosing the Best Garment Manufacturing Plants
- System for Managing Capacity.

- = Sourcing of Value-Added Products.
- = Supply Chain Integration
- = Fair Business Trade that Benefits Both Parties
- = A Team That Is Focused on Getting Things Done
- = Minimum and Acceptable Product Quality
- = Unbeatable Value For Money When It Comes To Fashion Trends.
- = The Product Is Delivered On Time.
- = Obtaining Information

SUSTAINABLE

1 Recycled bottles
are collected and chopped



2 Chip
chopped bottles are ground
melted and reformulated
into FND



3 Fiber
chips are then melted and
extruded into FND recycled



4 Fabric
is made from the
fiber, eco- friendly
products are created



SUSTAINABILITY INITIATIVES



MEN'S DENIM



MEN'S KNIT



MEN'S WOVEN



WOMEN'S DENIM



WOMEN'S KNIT



WOMEN'S WOVEN



KID'S DENIM



KID'S KNIT



KID'S WOVEN



OUR MANUFACTURERS

FACTORY 01

QUALITY FASHION WEAR LTD.

**KNIT WEAR
BANGLADESH
FASHION AND DESIGN**

CAPACITY 24 LINE

FACTORY 02

GARMENTS PARK (BD) LTD

WOVEN WEAR

CAPACITY 12 LINE

OVER 12 YEARS EXPERIENCE

Since 2010 we are doing the business. In this period we observed how rapidly getting change this sector for uprising global competition. We successfully adjust ourselves with all the turns of time.

FRIENDLY EXPERIENCED TEAM

We are leading here with best dedication of our most experience stuffs in every section. Some of them were started their carrier at the same time of factory started. Still they are being with us.

WE LOVE WHAT WE DO

It's easy to think to work continuously for long term, the boredom can exist at any team work. But it's true we love our job what we are doing each n every day.

NO TO CHILD LABOR

We never allowed Child labor despite of they are wishing to have work with small wages. According to law n procedure CHILD LABOR is strictly prohibited in our ground

ALWAYS ON TIME

Start to End, we always keep us in punctuality or proper time shape in every steps. Basically for this reason we never faced any shipping schedule massacre with customers

FACTORY AREA	SF
Office	5000
Bonded Warehouse (In /Out)	9500
Cutting section	28500
Sewing	9500
Finishing	15000
Store	2000
Total	69500

PRODUCTION CAPACITY	MONTH
School Uniforms	7,00,000
T- Shirt	9,00,000
Men's Top & Bottom	7,00,000
Ladies Top & Bottom	7,50,000
Kid's Top Bottom,PJ Set, Baby Clothing	5,00,000
Joggers Top Bottom	5,50,000
Shirt / Jacket	5,50,000

PRODUCTION LEAD TIME 60 DAYS TO 90 DAYS (FOB)

GOAL

Customer satisfaction is important. Our goal is to maintain our status as a responsible apparel manufacturer by following internationally recognized social accountability and business principles. We've gone to great lengths to get to know our product, and we stand behind its merchandise ability all the way to the ultimate consumer's hands at delivery.

WE GIVING THE FOLLOWING BENEFITS TO THE WORKERS

- Yearly Festival Bonus
- Monthly Performance Bonus
- Doctor's free check up twice in a week
- Medicine – free of charge
- welfare Fund
- Cultural program scheme.
- Group insurance
- Minimum wages is being considers tk 12000 BDT

- We have a plan to appoint consultant for training on process re-engineering which helps to improve efficiency and quality of the work.

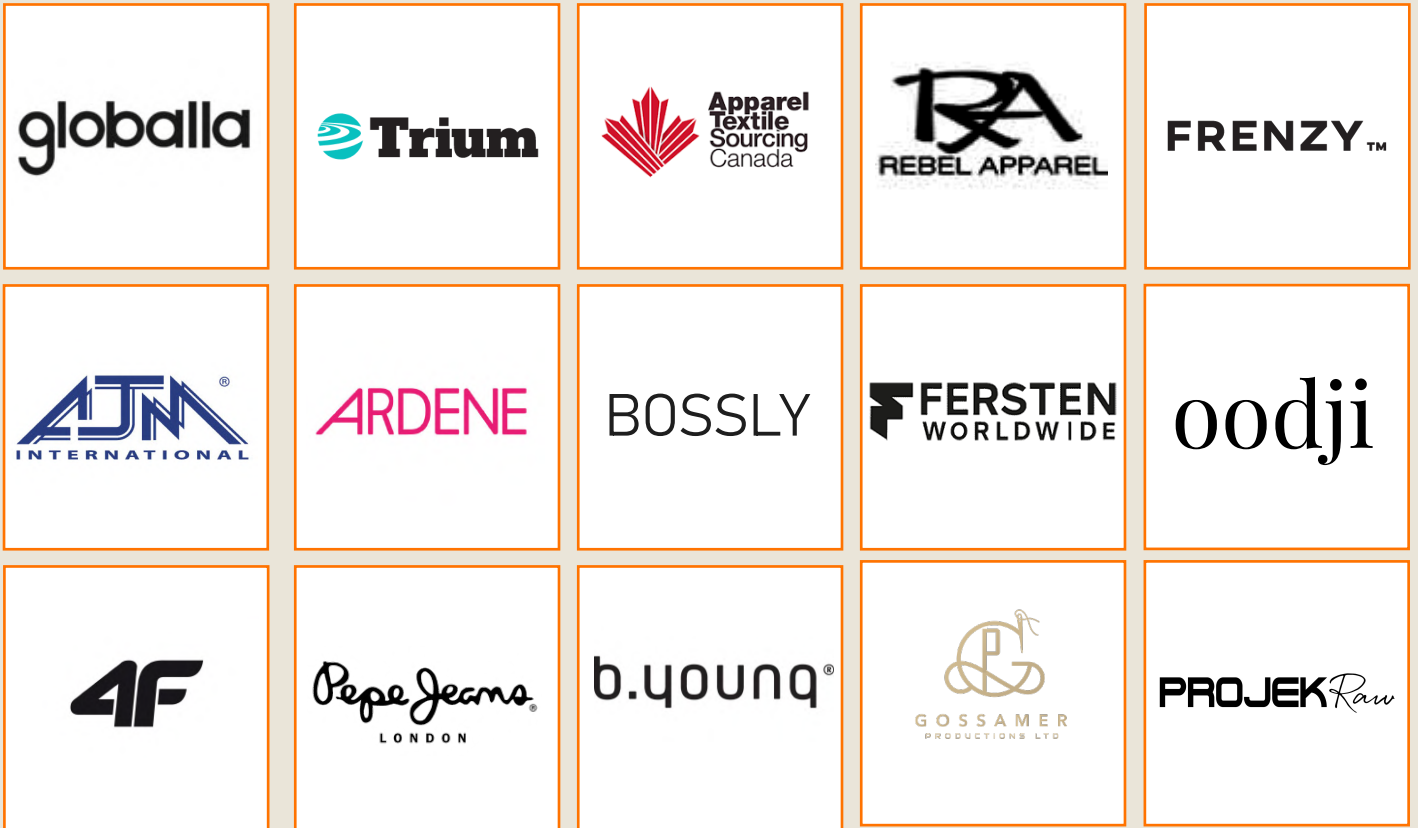
CURRENT KEY CUSTOMER COMMITMENT TO EMPLOYEES

The company has a progressive management team and offers wage and benefit plans that meet or surpass the minimums set by international bodies. FND is one of the companies in Bangladesh that will implement an innovative employee ownership, profit-sharing, and health-care scheme. It understands that good health, safety, and moral workers are essential for producing high-quality clothing. FND is a firm believer in education and offers a comprehensive health, hygiene, medical, and educational program to its employees. In terms of compliance and custom requirements, international agencies have highlighted that safety programs and routine drills have the facilities and staff capable of dealing with situations more efficiently. Encouragement has always been important for FND since it has always taken care of its own family.

QUALITY ASSURANCE

Fashion N Design Bangladesh. is committed to providing the highest quality products. All garments pass through strict quality checkpoints at every stage of production. Corporate Quality auditors for (Local) overseas production, independently from floor management and report to the Managing Director and Director of the Company.

♡ CURRENT CLIENT



COMMITMENT TO THE VALUED CLIENTS

- Always first priority to build up relationship
- Prompt response
- Competitive price offer
- Innovative and higher quality products.
- Response to fashion trends.
- On time delivery
- Shorten turn around/lead time.
- Long term relationship to grow business

EQUIPMENT

- ~ Two Diesel generator for two fty-Standby capacity to take full factory load for unstoppable production & keeps in un-interrupted supply.
- ~ Fabric inspection table with light box.
- ~ Cluster wheel
- ~ GSM 200 Scale
- ~ Schroeder GSM 100 circular cutter.
- ~ Thread Re-coning Machine 02 set
- ~ Required all equipment of fire safety

Type of Machine Qty	Se
Single needle Plain Machine	90
Two Needle Plain Machine	128
Overlock Machine	112
Interlock Machine	108
Flat pad Flat lock machine	108
Cylinder Pad Flat lock Machine	96
Kansai Machine	10
Button Attach Machine	16
Button Hole Machine	16
Snap Button attach Machine	16
Eyelet Machine	04
Bar Tack Machine	04
Fabrics Cutter Machine	20
Fusing Machine	06
Heat Transfer Label Machine	07
Boiler Iron	24
Vacuum Iron	12
Thread Sucker Machine	04
Smocking Machine	04
Rib Cutter Machine	12
Metal/ Needle scanner Machine	02
Total	1124

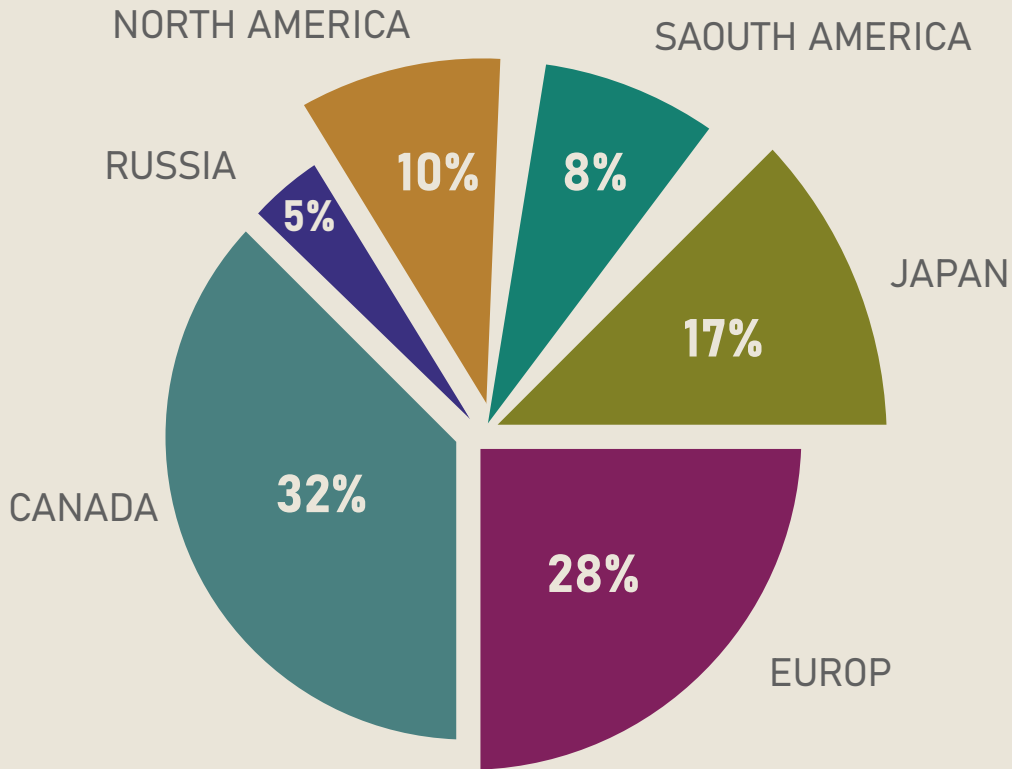
TRAININGS

In addition to the trainings provided through the different sustainability programs, a variety of generalized trainings are provided to FND's employees in monthly basis plan. These are included, but not limited, to the following

PARTICULARS OF TRAININGS

-  ORIENTATION OF NEWLY RECRUITED WORKERS AND EMPLOYEES ON LABOR ACT AND COMPANY REGULATIONS.
-  COMPANY COC
-  WORKING HOURS, EXTRA DUTIES AND IT'S CALCULATIONS
-  COMPENSATION AND BENEFITS
-  ZERO TOLERANCE POLICY
-  THREAT AWARENESS
-  OCCUPATIONAL HEALTH & SAFETY
-  WORKER RIGHTS AND RESPONSIBILITIES
-  FIRST AID
-  SAFETY MEASURES FOR CHEMICAL USING
-  ELECTRICAL SAFETY AWARENESS
-  EARTH QUAKE AWARENESS
-  PERSONAL PROTECTIVE EQUIPMENT
-  BOILER OPERATING PROCEDURE
-  FIRE SAFETY
-  EXPECTING MOTHER AWARENESS
-  HIV/AIDS
-  TRANSMITTABLE/NON-TRANSMITTABLE DISEASES
-  MACHINE OPERATING PROCEDURE
-  DISCIPLINARY PROCEDURE
-  GRIEVANCE & COMPLAINT MANAGEMENT
-  PARTICIPATION COMMITTEE FUNCTION AND CONTRIBUTION
-  ENVIRONMENTAL AWARENESS
-  BUYER CODE OF CONDUCT
-  CERTIFICATION AND PLATFORM COC

 **STATISTICS**



Our exporting country Statistics

PAYMENT TERMS :

T.T & LC (for FOB)

ANNUAL TURNOVER:

US\$ 10.00-12.00 MILLION (PROJECTED)

SAFETY



FIRE SAFETY



FIRST AID



HEALTH AND COVID-19



BUILDING SAFETY



EQUIPMENT SAFETY

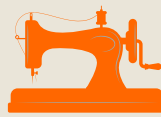


ELECTRICAL SAFETY

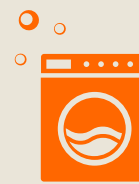
OUR OPERATIONAL PROCEDURE



CUTTING



SEWING



WASHING



FINISHING



PACKING



SHIPPING

CSR AND OTHERS



CHILD CARE

Maternity leave is available to employees, and children are well cared for.



WHEELCHAIR FRIENDLY

Wheelchair users have access to everything.



CLEAN

We Ensure a Clean Work Environment



TREE PLANTATION

Working with climate action, particularly tree planting, is one of the goals of sustainable development.



SCHOLERSHIP

We provide the foundation for poor meritorious students



CC TV SECURITY

Each level is monitored with CCTV cameras

POLICIES OF ZERO TOLERANCE

FORCED LABOR

FND does not use involuntary or forced labor. The CoC emphasizes that all employees should be working at factory voluntarily and no means should be adopted as a measure which may indirectly result in an employee working forcibly. Except security and protection of property, employees have not any restriction for free movement.

CHILD LABOR

FND does not engaged any child labor at any form of terms. Very strict monitoring from the beginning of recruit to omit such kind of child entrance in the company.

Process to ensure the prohibition of child recruitment-

- Documents Check such as proofs of age
 - Psychological test
 - Medical test by registered medical officer in company.
- In a single word child labor is strictly prohibited in our company at any forms.

HARASSMENT

FND does not allow any harassment or abuse, it may mental or physical, in the company. To control, the following measures are maintaining periodically-

- Grievance & Complaint box
- Comfortable movement with confident to Admin Dept. and Welfare Dept. directly or through PC member.
- Counseling every day to make comfortable and provide training periodically.

NON-DISCRIMINATION

FND always believes that basement of a employee is his own capacity, capability & ability. Every employee is getting promotion, increment and other facilities in basement of ability. Discrimination on any ground is not allowed in the company.



FACTORY

WORK STATION PHOTO GALLERY



CUTTING



SEWING



WASHING



QC



FINISHING



PACKING

TERMS AND CONDITIONS

All the policy may can change, amplification or amended if required in connection with business comparison with laws and amendment of new rules added in Bangladesh Labor Act

It is the policy of the Organization to make a reasonable effort to retain good employees. Before termination all facts must carefully be reviewed.

TERMS OF PAYMENT

Full and Final settlement will be done within 07 working days.

BANK AND ACCOUNTS

Islami Bank Bangladesh Ltd.

Branch: Uttara

Account Name: Fashion N Design BD

Swift: IBBLBDDH207

Address:

Kushal Centre

Dhaka Maymenshing Road, Rajlaxmi

Sector -3, Uttara, Dhaka - 1230, Bangladesh

CORPORATE OFFICE

Fashion n Design BD

100% Export oriented garments buying & selling.

Year of Establishment: 2010

Office : House: 28 ROAD: 11 Sector : 14, Uttara, Dhaka-1230 BANGLADESH

Mobile : +880 1870720140 (Whatsapp)

Mobile : +880 1815669660

E-mail : info@fashionndesign.com

Web : www.fashionndesign.com

nothing makes a human more **beautiful**
than the belief that he/she is **beautiful**.

— sophia loren

